

15FQ+™ based on the 16PF® model of personality (one of the most researched personality questionnaires worldwide)

AIMS

- Qualify to purchase and use the 15FQ+™ questionnaire
- Gain skills to help others develop and grow
- Increased depth of understanding and insight into people's style and motivation
- Become proficient to use 15FQ+™ to the standards required for the British Psychological Society Test User Personality qualification
- Team Focus was selected by Ray Cattell (who was head of the research institute out of which the 16PF® personality model emerged) to host the last UK based Cattell Seminars in the 1990s
- We train more people in a broader range of tests and questionnaires than any other trainer
- We bring a perspective which allows us to compare 15FQ+™ with other major personality instruments

CONTENT

- How was the 16PF® personality model developed and how rigorous was the methodology?
- What is the full meaning and interpretation of the individual factors?
- How do factors combine and interact to make up the complexity of the individual?
- What factor combinations give indications of motivation, performance, career themes and team roles?
- What range of norms is available for making comparisons with other groups?
- How is the 16PF® personality model applied practically and what are the strengths and limitations?
- How do you give developmental feedback?

WHY TEAM FOCUS?

- Delegates recognise that we have unparalleled experience in using and understanding 16PF® in the UK

WHO SHOULD ATTEND?

Those who want to understand the 15FQ+™ or the 16PF® model of personality and who want:

- A broad framework for understanding personality which also combines with greater depth
- To understand people better
- To work towards the British Psychological Society Test User Personality qualification

QUALIFICATION

You will be registered to purchase and use the various forms of 15FQ+™.

On successful completion you qualify for the British Psychological Society Test User Personality Qualification Certificate- subject to meeting the pre-requisites and standards required

FOLLOW-ON COURSES:

Other specific questionnaire training such as:
NEO PI-R™, FIRO®, TDI – a Type Indicator,
Specialist in Test Use (formerly Level B Full).

FURTHER DETAILS

Duration

2 days, held at our offices in Maidenhead, SL6
8LR

Investment

£895 + VAT (includes materials & course
refreshments). Price shown is subject to change
at any time

**For public course dates, please see our
Training Calendar**

In- house courses are available on request



Personality in-depth

Extensive research

Team Roles, Career

Themes