

# Type Dynamics Indicator (TDI<sup>®</sup>)

Unlocking the power of the world's most widely used personality model...

The TDI<sup>®</sup> brings a new dimension to the model of Psychological Type – the most widely used model of personality. Based on Carl Jung's pioneering work, the TDI<sup>®</sup> captures the essence of Jung's thinking on personality preference in a way that makes it easier than ever before to access this essential resource for individual and team development.

The PfS Type Dynamics Indicator is an innovative assessment of preference offering:

- online or on paper tools;
- a more penetrating exploration of Psychological Type;
- flexible administration and reporting, fully controllable by PfS users;
- a truly Jungian approach to preference and development;
- short completion times without compromising reliability;
- unique normative approach to identifying clarity of preference;

A truly developmental approach to personality

Psychological Type is one of the most powerful models for stimulating the personal insight that is core to development. The TDI<sup>®</sup> gives you a window into the far-reaching model of Type that can be applied to:

- communication
- team-working
- work styles
- leadership
- learning
- career choice
- development needs
- problem-solving
- dealing with conflict
- managing change
- getting results
- key assets.

## PfS Type Dynamics Indicator (TDI<sup>®</sup>) at a glance

### Use to:

explore personal preferences using the model of Psychological Type

### Use for:

individual and team development, career guidance

### Use with:

TDI<sup>®</sup> with ages 14 and above  
TDI<sup>®</sup> Pictorial with ages 12 and above

### Administration:

Online and on paper

### Timing:

Untimed, typical completion time 15 to 20 minutes

### Number of items:

TDI<sup>®</sup> – 64 items

### Reports:

Administrator's data report and range of narrative reports

### Norm groups:

Clarity of preference normed against UK sample

### Reliability:

TDI<sup>®</sup> 0.82 – 0.88

### Training required:

BPS Level B Type training or Team Focus Type training

### Specific applications of the Type model through the TDI<sup>®</sup> include:

- increasing personal effectiveness – providing a framework within which to understand behaviour and increase flexibility;
- increasing interpersonal effectiveness – developing team performance through introducing a common language for communication and understanding;
- career development and guidance – making more effective career decisions by through exploring how personal preferences relate to careers and specific job roles.

### One model, three options

The TDI<sup>®</sup> is available in three versions:

- TDI<sup>®</sup> 'is' provides a 64-item self-report assessment of 16 personality types;
- TDI<sup>®</sup> 'is/want' expands on the TDI<sup>®</sup> 'is' by asking respondents to respond to each statement 'how it is' and 'how they would like it to be';
- The TDI Pictorial 'is' uses graphics and simple language, making it suitable for young people aged 12 and above.

### Advanced analysis and reporting

Each version of the TDI<sup>®</sup> comes with a range of report options. Detailed analysis of item-level responses allows in-depth, data-rich reports of preference to be generated for advanced interpretation. A range of narrative reports is also available, supporting both experienced type users and respondents through the exploration of their type preferences and their application to areas such as work, learning and career development.

For users of the tools on paper, the PfS data entry facility allows online entry of data for automated scoring and access to the full range of reports available from the online assessments.

### The online advantage

Our online system works the way you want to, giving you the option of using the TDI<sup>®</sup> at a time that suits your development needs, controlling which reports are produced and who receives them.

### Designed for you

The PfS assessment system can be readily tailored to your needs. Company sponsored entry pages can be designed to reflect your branding and company logos included on reports.

### Training required – Level B Type

Level B Type trained? – Then you can have instant access to the TDI<sup>®</sup>. If not, benefit from Team Focus's unrivalled training experience on our 3-day Type course or 5-day course leading to British Psychological Society (BPS) Level B. Both courses give access to our whole range of Type instruments; the TDI<sup>®</sup>, LSI, MTR-i<sup>™</sup> and ITPO. If you already have a Type qualification, our 1-day conversion workshop will ensure you are getting the most from the TDI<sup>®</sup>.

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