

Using EIQ^{3D} and Values-based indicator of Motivation (VbIM)

Emotional Intelligence provides an over-arching framework for understanding, developing, influencing and supporting people. It impacts dramatically on personal effectiveness and the building of strong working relationships. When it's linked to the measurement of values, which is a way of understanding people's energy and motivation, it provides a powerful method of describing a person's core identity: what it is that drives them and how they manage the emotional interface.

PURPOSE

To develop the capability to use the concepts of Emotional Intelligence (EI) and work-based values as a framework for developing individuals, teams and organisations; and to have tools available to introduce people to the models and concepts so that they:

- become eager to develop themselves
- develop a coherent understanding of the values that truly motivate and guide their actions
- become committed to developing others
- have the resources for developing stronger working relationships
- become more self-aware and less defensive
- develop their supporting and influencing capability.

PROCESS

- Complete EIQ^{3D} and VbIM online before the course
- Individual check in
- Exploring the Emotional Intelligence and Values models
- Linking Emotional Intelligence and Values to Leadership
- Exploring ideas for conversations and feedback
- Practice feedback/reviewing in syndicate groups
- Agree certification criteria
- Summary and review

OUTCOMES

At the end of the workshop, participants will:

- Have a clearer idea of the purpose and significance of Emotional Intelligence and Values
- Be able to explain the origin and evolution of Emotional Intelligence and Values systems
- Have maps of the EI and Values domains and be able to use a variety of approaches and/or questionnaires to explore the terrain
- Make the link between Emotional Intelligence, Values and Leadership
- Be familiar with the EIQ^{3D} and VbIM questionnaires and their various reports
- Be qualified to use the EIQ^{3D} questionnaire as a self-report, paired report and 360° process
- Be qualified to use the VbIM questionnaire as a self-report process and understand the power of using both ipsative and normative interpretations
- Gain practice at managing a feedback/review process.

DETAILS

Investment £495 + VAT (includes materials, lunch and refreshments). Price shown is subject to change at any time

For public course dates, please see our Training Calendar

