

# Level B 15FQ+™ and 16PF® family

Some of the most researched personality questionnaires worldwide

## AIMS

- Qualify to purchase and use the 15FQ+™ questionnaire
- Gain skills to help others develop and grow
- Increased depth of understanding and insight into people's style and motivation
- Become proficient to use 15FQ+™ to the standards required for the British Psychological Society Level B Intermediate qualification

## CONTENT

- How was the 16PF® family developed and how rigorous was the methodology?
- What is the full meaning and interpretation of the individual factors?
- How do factors combine and interact to make up the complexity of the individual?
- What factor combinations give indications of motivation, performance, career themes and team roles?
- What range of norms is available for making comparisons with other groups?
- How is the 16PF® family applied practically and what are the strengths and limitations?
- How do you give developmental feedback?

## WHY TEAM FOCUS?

- Delegates recognise that we have unparalleled experience in using and understanding 16PF in the UK
- Team Focus was selected by Ray Cattell, the author of 16PF, to host the last UK based Cattell Seminars in the 1990s
- We train more people in a broader range of tests and questionnaires than any other trainer
- We bring a perspective which allows us to compare 15FQ+™ and 16PF® with other major personality instruments

## WHO SHOULD ATTEND?

Those who want to understand the 15FQ+™ and 16PF® family and who want:

- A broad framework for understanding personality which also combines with greater depth
- To understand people better
- To work towards the British Psychological Society Level B Intermediate qualification

## QUALIFICATION

You will be registered to purchase and use the various forms of 15FQ+™.

On successful completion you qualify for the British Psychological Society Level B Intermediate Certificate- subject to meeting the pre-requisites and standards required

## FOLLOW-ON COURSES:

Other specific questionnaire training such as: NEO PI-R™, FIRO®, Hogan™ instruments, Type Indicators, Level B Full

#### FURTHER DETAILS

**Duration**

2 days, held at our offices in Maidenhead, SL6 8LR

**Investment**

£895 + VAT (includes materials & course refreshments). Price shown is subject to change at any time

**For public course dates, please see our Training Calendar**

In- house courses are available on request



Personality in-depth

**Extensive research**

Team Roles, Career Themes