Product

NEO Personality Inventory (NEOPI-R™)

The best-known and most researched of the Big Five Questionnaires

The best-known and most researched of the Big Five Questionnaires, the NEO PI-R™ provides a rich picture of a person's style dividing the main 5 factors into 30 separate facets.

The Big Five has become the benchmark model for all personality questionnaires. It provides a way to understand the vast array of different scales found in most of the personality questionnaires available. It has now been anglicised, has UK norms and a very user-friendly online delivery and reporting system.

The NEO PI-R™ is a comprehensive assessment of personality offering

- a rich understanding of personality traits and how they influence behaviour;
- a 30-factor profile organised under the Big Five Factor structure;
- detailed analysis of the validity of the respondent's profile;
- online or on paper tools;
- flexible administration and reporting, fully controllable by the users;
- attractive design to aid motivation and completion;
- comprehensive report emailed to the administrator.

A WIDE RANGE OF APPLICATIONS

Suitable for use in selection, development or guidance, the NEO PI-R™ describes personality using a comprehensive profile which can be used for:

- personal development – it is a rich starting point which summarises a person's style;
- selection – the profile is a summary of a person's self-perception which can be explored and validated against other information so that informed judgements can be made.

Costa and McCrae developed the NEO at the time that the Big Five model became widely accepted. After an extended development process the current version provides one of the most respected personality questionnaires in the world. A very useful report is available using the online system, which can be edited and amended by the interpreter. It addresses the following areas:

- Problem-solving and Decision-making – covering open-mindedness, confidence and the way in which the person organises their thinking process;
- Planning, Organising and Implementing – covering their systematisation, flexibility and follow-through;

PfS NEO PI-R ™ at a glance
Use to: understand personality traits
Use for: selection, development and career guidance
Use with: Adults aged 16 and above
Administration: Online and on paper
Timing: Untimed, typical completion time 25 to 30 minutes
Number of items: 240 items
Reports: Administrator's report and range of narrative reports
Norm groups: UK general population
Reliability: 30 facet scales 0.56 – 0.1 5 factor scales 0.86 – 0.92
Training required: BPS Level B in NEO PI-R™, or Team Focus NEO PI-R™ module

teamfocus PROFILING FOR SUCCESS

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- Style of Relating to Others – covering their social energy, attitudes and nature of their relationships;
- Personal Style – covering the way they manage themselves and their emotions.

Advanced analysis and reporting

The NEO PI-R™ online comes with an interpretative report which gives a graphical display of the scores and a narrative interpretation.

For users of the tools on paper, the easy-to-use scoring process allows the NEO PI-R™ to be scored and profiles generated in under 10 minutes.

Alternatively, there is a data entry facility which allows online entry of data for automated scoring and access to the online report.

The online advantage

Our online system works the way you want to, giving you the option of using the NEO PI-R™ at a time that suits your development needs, controlling what reports are produced and who receives them.

Training required Level B NEO PI-R™

The NEO PI-R™ is a major personality questionnaire and is best appreciated by attending the Team Focus 2-day course.

NEO PI-R™ is a trademark owned by Psychological Assessment Resources Inc

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